



We exist to glorify God by changing the world that is into the world that ought to be; we create pathways for people to **know God, love others, and serve the world.**

foothills alliance church

ANNUAL REPORT

July 1, 2010 - June 30, 2011

agenda

Foothills Annual General Meeting - June 12th, 2011 at 6:30 p.m.

- Opening Prayer
- Call to Order
- Adoption of Agenda
- Approval of Annual Meeting Minutes (June 13th, 2010)
- Lead Pastor's Report
- Treasurer's Report
- Approval of Budget
- Appointment of Auditors
- Welcome New Members
- Nominating Committee Report
- Election of Elders
 - *Appointment of Tellers from the Membership* •
 - *Vote and collection of ballots* •
- Election of Nominating Committee for 2012
 - *Nominations from the floor* •
- Discussion on New Initiatives
- Results of Elder Election
- Motion for the Disposition of Ballots
- Prayer of Consecration
- Adjournment

table of contents

Agenda for Annual Meeting	2
Annual Meeting Minutes from June 13 th , 2010	3
Lead Pastor's Report	4
Treasurer's Report	6
Election of Elders	9
Organizational Chart for 2010	11
Foothills Alliance Preschool and Kindergarten Report	12
List of Active Members	14
Church Bylaw	15

Foothills Annual General Meeting - Minutes

June 13th, 2010

OPENING PRAYER – Lawrence Stalder opened the meeting in prayer.

CALL TO ORDER – Lawrence Stalder, Chair, called the meeting to order at 6:38 p.m.

ADOPTION OF AGENDA – Moved/Seconded to adopt the agenda as circulated. *Carried*

APPROVAL OF ANNUAL MEETING MINUTES (June 24th, 2009). Moved/Seconded to approve the Minutes of the Annual General Meeting Minutes (June 24, 2009) as circulated. *Carried*

ASSOCIATE LEAD PASTOR'S REPORT – James Paton read from his annual report previously distributed to the membership and congregation. James' report highlighted statistics from various ministries over the past year, including Youth Ministries, Compassion In Action, Imagine the Impact, and looking forward to the implementation of a new emphasis on discipleship. Moved/Seconded to receive the Associate Lead Pastor's report as distributed and presented. *Carried*

TREASURER'S REPORT – Jonathan Greb read highlights from the Treasurer's Report, some of which was circulated previously to the membership and congregation. Discussion followed. Moved/Seconded to receive the Treasurer's report as distributed and presented. *Carried*

APPROVAL OF BUDGET – Moved/Seconded that the report on the 2009-10 Financial results be accepted as presented. *Carried*

APPOINTMENT OF AUDITORS – Moved/Seconded that Retzlaff and Wong be appointed auditors for the 2010-11 Financial statements. *Carried*

WELCOME NEW MEMBERS – New members in attendance were formally welcomed into membership at Foothills Alliance Church.

NOMINATING COMMITTEE REPORT – James Paton presented the report of the Nominating Committee. Those being nominated for the Board of Elders are: Lyndon Babcock, Brent Epp, Ric Gilbertson, Daryl Ginter, Jonathan Greb, Dave Ingram, Eleanor Prothro, Lawrence Stalder, Greg Thomas, and Greg Young. Those being nominated for the Nominating Committee are: Ken Chapman, Gordon Miller, and Shelley Murdoch-Green. Moved/Seconded to adopt the Nominating Committee report as presented. *Carried*

ELECTION OF ELDERS – a) Appointment of Tellers. Moved/Seconded to appoint Darryl Krahn and Adam Dormer as tellers for the election of the Board of Elders. *Carried* b) Vote and Collection of Ballots. Ballots were distributed to the members in attendance and collected.

ELECTION OF NOMINATING COMMITTEE (June 13th, 2010). Nominations from the Nominating Committee: Ken Chapman, Gord Miller, and Shelley Murdoch-Green. Moved/Seconded that nominations cease. *Carried* a) Appointment of Tellers. Moved/Seconded to appoint Ralph Hildenbrandt and Arlene Larson as tellers for the Election of the Nominating Committee. *Carried* b) Vote and Collection of Ballots. Ballots were distributed to the members in attendance and collected.

ROUNDTABLE DISCUSSION – James Paton led those in attendance in a discussion regarding the proposed discipleship process. He noted the intent of the proposal and asked those in attendance, in group discussion, to discuss it and provide feedback.

RESULTS OF ELDER ELECTION – Lawrence Stalder announced that the following were elected to the Board of Elders for the year 2010-2011: Lyndon Babcock, Brent Epp, Ric Gilbertson, Daryl Ginter, Jonathan Greb, Dave Ingram, Eleanor Prothro, Lawrence Stalder, Greg Thomas, and Greg Young. Lawrence Stalder announced that the following were elected to the Nominating Committee for the year 2010-2011: Gordon Miller and Shelley Murdoch-Green.

MOTION FOR THE DISPOSITION OF BALLOTS – Moved/Seconded that the ballots used for the election of Elders and members of the Nominating Committee be destroyed. *Carried*

PRAYER OF CONSECRATION – James led a prayer of consecration over the newly elected Board.

ADJOURNMENT – Moved/Seconded to adjourn the meeting (7:55 p.m.).

Respectfully submitted, Bernie A. Van De Walle, Secretary of the Board.

what do you like about foothills?

A young adult was sitting at our kitchen table and she started asking me questions about Foothills. “Do you like the church?” “Most days I love the church” was my honest answer! “What do you like about it?” “The people... so many good and kind and passionate people seeking to know God, love others, and serve the world. I love our emerging diversity – our extravagant generosity – our passion for families – the reality that we are truly a multi-generational family.” “Is there anything that you wish was different about the church?” she asked. “There’s

769

volunteers serve
at Foothills

lots of room for us to grow to truly be the church Jesus gave His life for” was my honest response. “What do you wish was different?” I talked about extending compassion to our city...seeing more people come to Jesus...a greater experience of worship...a stronger prayer foundation...a deeper joy in our lives...healthier marriages...more missions trips...a deeper connection with our young adults and new Canadians. Her last question troubled me most. She simply said, “Why don’t you just do that then?”

changing the world

There is a complexity that exists in creating an environment where things can change. Some people carry a perspective that believes too much change has happened too quickly. Others are frustrated and disillusioned by a sense of status quo. While most of us probably find ourselves somewhere between those two extremes – we need to listen to both perspectives as we seek to discern God’s leading for Foothills. Some things must never change: Our commitment to the centrality of God’s Word. Our conviction that we are a church that exists to serve others. Our belief that the family is the primary place of spiritual transformation. Our commitment to prayer. But other things must change. Our culture continues to move and unless the church is paying attention – we will become irrelevant to the critical conversations of the day. Church needs to become more of a dialogue than a monologue. Conversations around worship need to be focused on encountering Jesus and not on satisfying personal preferences. We must continually be asking how we can more deeply impact our neighbours and our world. The conversations may be complex – but they must be prayerfully embraced.

250

new Canadians in our
Intercultural Ministries

clarifying the vision

Our vision of where is God leading us is clear...**“To be a faith community that passionately participates in God’s redemptive work in the world... changing the world that is into the world that ought to be.”** Our mission of what God is calling us to do is clear... **“We are creating pathways for people to know God, love others and serve the world.”** Our practices or pathways to what God is calling us to embrace is clear...**“to grow our faith...to go deeper with God...to do life together...to be a neighbour...to live generously... to make a difference.”** What we are working at to help us move forward is the need to clarify our measures...**finding ways to know and evaluate our level of effectiveness in being the faith community God wants us to be.**

340

kids attended
Summer Camps

200

people came to Alpha
this year and many made
decisions to trust Jesus

critical conversations

These are some of the important conversations that are happening at Foothills today. As a Board and Pastoral staff, we are seeking God's leading in many critical areas:

- Strategic goals and plans to fulfill our mission
- Creating distinct worship expressions for our weekend services
- Embedding "Faith@Home" more deeply into our church life as we equip and encourage parents to build into the spiritual development of their children
- Deepening our foundation and experience of prayer
- Seeing our Youth and Young Adults more connected with God's work here and around the world.
- Creating pathways for the discipleship process to be more central to our church life
- Addressing the need for more intentional, transformative community for our church family

I'm grateful, I'm excited, I'm committed

2000

kids and parents came to our Family Carnival

12

young adults went to Guatemala this spring

There is much work to be done but we serve an amazing God who can do immeasurably more than we could ever ask or imagine. We are led by a fantastic Board of Elders and Staff who serve so faithfully and passionately. There are hundreds of volunteers who give so much and serve so well every day of the week here. There are people sitting in our pews with so much more to give and our desire is to see all of our family leaning in and reaching out to help our church be all God wants it to be. At our Annual General Meeting on Sunday, June 12th at 6:30 p.m., we will be presenting the next chapter in the vision that God is calling us to embrace and fulfill and I trust that you will join with us. Till then, thank you for your faithfulness – for your prayers – for your encouragement along the way. Much grace to you all!

serve the world
know
God
love others

280

kids are learning about Jesus each weekend at Extreme Kids

140

Junior and Senior High students are in Life Groups

40

couples attended Alpha Marriage and Marriage Preparation classes

2334

guests attended the Christmas services

3336

guests attended the Easter services

budget 2011 - 2012

... first steps

The following reports the financial results for 2010-2011 and explains our 2011-2012 financial plan; a plan that is highlighted by two key objectives:

Managing our Balance Sheet Taking our First Steps

Managing our Balance Sheet

“achieving the surplus;
managing our debt”

Taking our First Steps

“establishing appropriate
post-Imagine budget
levels for our four funds”

They say that faith is taking the first steps even when you don't fully know where the staircase leads; our coming budget year is something like that. Having concluded our Imagine the Impact Campaign (“Imagine”) we are embarking on our first “regular year” since 2006-07. And so as we take these first steps we encourage you to pray with us, to dialogue with us, and to serve with us as we seek to glorify God by ministering in our church, our community and our world.

Unless otherwise noted, dollar amounts are presented in thousands throughout this report and 2010-11 actual figures include forecasted results for April, May, and June. Comparative figures have been restated to match the current year's presentation format.

general fund

The General Fund accounts for revenues and expenditures related to the ministry of the Church including operations, program delivery, and administration.

2010-11 donations exceeded the giving target by \$10k, which was one of our key goals for the past year. Costs were lower than budgeted because of reductions to ministry expenses (\$47k) and increased rental revenue (\$32k). Administration

expenses were \$7k higher than budget. As a result the 2010-11 general fund ran a surplus of \$82k. The Board may disburse up to \$24k of this surplus prior to June 30, 2011. The remaining surplus will be retained to facilitate compliance with the surplus requirement of our Bank Loan. To mitigate the uncertainty around donations to the 2011-12 building fund, aggregate spending budgeted for the 2011-12 General Fund is unchanged from 2010-11.

(\$000)	2011-12 Budget	2010-11 Actual	2010-11 Budget
Personnel	\$1,386	\$1,355	\$1,355
Ministry	\$200	\$179	\$226
Facilities	\$70	\$92	\$124
Administration	\$122	\$115	\$109
Surplus	\$45	\$82	–
District	\$57	\$57	\$56
Total	\$1,880	\$1,880	\$1,870

building fund

The Building Fund accounts for revenues and expenditures related to building improvements, repairs and maintenance, purchases of new equipment and retirement of debt.

2010-11 donations were \$300k less than budget because

some Imagine pledges were not received. Bank Loan payments were \$129k greater than budget as blended principal and interest payments began four months earlier than budgeted. The Board has directed that \$50k of the 2010-11 surplus be held in reserve to fund future repairs to the parking lot; the remaining 2010-11 surplus will be retained as a cash float in the Building Fund account. The 2011-12 budget includes a significant increase to repairs and maintenance to address the ongoing needs of our larger facility. We anticipate repairs and maintenance expenses in the range of \$100-150k for both 2012-13 and 2013-14 and a \$1-1.25 million roof repair in 2014-15. The Board has resolved that 2011-12 donations in excess of budget (if any) will be applied against the principal outstanding on the Bank Loan.

(\$000)	2011-12 Budget	2010-11 Actual	2010-11 Budget
Bank Loan Payments	\$455	\$400	\$271
Repairs & Maintenance	\$90	\$42	\$36
Surplus	–	\$282	\$710
Total	\$545	\$724	\$1,017

missions fund

The Missions Fund accounts for revenues and expenditures related to missions projects undertaken by the church and in support of domestic and foreign missions.

Donations received during 2011-12 will be allocated 75% to Global Advance, 15% to Foothills Family Missionaries, 5% to Camp Chamisall, and 5% to Canadian Ministries (comparative percentages for 2010-11 were 75%, 10%, 0%, and 15% respectively).

(\$000)	2011-12 Budget	2010-11 Actual	2010-11 Budget
Global Advance	\$300	\$273	\$300
Foothills Family Missionaries	\$60	\$35	\$40
Camp Chamisall	\$20	–	–
Canadian Ministries	\$20	\$52	\$60
Total	\$400	\$360	\$400

compassion fund

The Compassion Fund (formerly the Benevolent Fund) accounts for revenues and expenditures related to relieving poverty, restoring hope, and reaching the vulnerable.

Our church desires to serve the world by relieving poverty, restoring hope, and reaching the vulnerable. Our intention

is to provide immediate financial support to those in need and to reach beyond that immediate need to practically assist people whereby they can encounter Christ and through Him find meaning and hope leading to sustainable futures. Consistent with this intention the Benevolent Fund has been renamed the Compassion Fund and has a revised set of disbursement parameters. The scope of expenses permitted under the fund has been widened (previously limited to certain prescribed forms of financial assistance) and also includes the full cost of the Community Impact Coordinator's salary and benefits (previously limited to 20% of the Fund's budget).

(\$000)	2011-12 Budget	2010-11 Actual	2010-11 Budget
Relieve Poverty	\$50	\$43	\$64
Restore Hope	\$25	\$20	\$37
Reach the Vulnerable	\$50	\$41	\$21
Other	\$10	\$26	\$28
Total	\$135	\$130	\$150

budget total

\$2,960 \$3,094 \$3,437

bank loan update

On September 1, 2010 we entered into a long-term non-revolving credit facility (the “Bank Loan”) with the Royal Bank of Canada (“RBC”). Our Bank Loan finances the difference between the construction costs of our new Family Ministry Centre and donations received during Imagine. It bears interest at RBC’s prime rate plus 0.5% and has annual payments determined pursuant to a 15 year amortization period. The term of the Bank Loan is one year and is repayable in full if not renewed. Payments are currently \$37k/month; \$444k for the year. Because of interest rate changes we anticipate that the annual payment amount will increase by \$10-15k starting September 1, 2011.

Initial principal outstanding under the Bank Loan was \$5.3 million, which is \$0.6 million greater than our last reported estimate and is explained in this table.

The Bank Loan Agreement includes a requirement that the church operate a General Fund surplus each year that the loan is outstanding. The minimum required surplus is 10% of the annual loan payment; we anticipate a requirement of \$45k for 2011-12.

	(\$millions)
Forecast, 2010 annual report	\$4.7
Imagine donations not received	\$0.3
Additional building costs	\$0.1
Cash retained for building fund bank float	\$0.2
Principal balance, Sept. 1, 2010	\$5.3

donation policy

Spending of funds is confined to programs and projects approved by the Board of Elders of Foothills Alliance Church (the “Board”). Each restricted donation designated toward an approved program or project will be used as designated with the understanding that when the need for such a program or project has been met, or cannot be completed for any reason as determined by the Board, the remaining restricted donations designated for such programs or project will be used as the Board determines.

financial statements

Financial Statements for the year ended June 30, 2010 are available upon request.

Please contact:

Lesley Krahn (Accountant)

403-241-9777 ext. 242

lesley@foothillsalliance.com

election of elders 2011 - 2012



Brent Epp and his wife Susie came to Foothills Alliance Church in 1993 and have 3 children, Noah, Hannah & Micah. Brent was raised in a Christian home with a strong Christian Heritage. Brent has served with World Vision and Samaritan's Purse in the countries of Sudan, Somalia, former Yugoslavia and Rwanda. Brent practices corporate and commercial law through his own law firm.



Larry Fournier and his wife Yvonne have been attending Foothills since 1989. They have both served in many ministries within the church. Larry has especially enjoyed serving for the past seven years within the junior high ministry. Yvonne and Larry have two children Joel and Hannah, both of whom serve with the children's ministry. Larry was the Project Manager during the construction of the new FAC family centre.

Although Larry grew up in a loving and caring home, he did not grow up knowing Jesus Christ. Larry found and committed his life to the Lord at age 19, through a Christian youth group.



Ric Gilbertson and his wife, Ruth-Anne, have been part of the Foothills family since 1996. They have two adult children: Derrick, and wife Rebecca, reside in Calgary and are recent graduates of Ambrose University. Karissa is currently a student at Ambrose.

In 1992, the Gilbertsons left to serve as International Workers in Venezuela. They served in various capacities there until 2004 when they were appointed as Regional Developers for the C&MA in Latin America. Currently Ric is the Director for Candidate Mobilization and Development for Global Ministries with the C&MA in Canada. Part of his job involves teaching at Ambrose University. Ric enjoys the outdoors in and around Calgary.



Joanne Giesbrecht was born and raised in the Maritimes. She is married to Syd and has two children, Chris and Kim, plus five grandchildren. Joanne gave her life to Jesus as a 12 year old and rededicated her life through immersion baptism in her twenties. In the summer of 1989 Syd and Joanne started to attend Foothills. Joanne has a Bachelor of Education degree and taught with the Calgary Board of Education for 14 years. She also worked on staff at FAC in Children's Ministries before going to Airdrie Alliance to become their children's pastor for three years. Joanne is a professional artist and has her work in collections around the world.



Daryl Ginter and her husband Lorne have two adult children, Sheldon & Hilary. Daryl is passionate about Women's Ministries and currently serves as the facilitator for Evening News and on the Women's Ministry Leadership Team. Daryl worked at Samaritan's Purse for many years. Daryl has her Bachelor of Arts in Religion and a Masters in the Arts of Leadership and Ministry.

election of elders 2011 - 2012



Jonathan Greb and his wife, Julie, have three children: Natalie, Emma, and Madeline. Together they have been a part of Foothills since the spring of 2005. During his time at Foothills, Jonathan has taught in the Summit Series and is currently serving our church as a Life Group leader and member of the Finance Committee.

Jonathan grew up as a “pastor’s kid.” He became a Christian at a young age and was baptized as an early teen.

Jonathan is a Chartered Accountant working in the oil industry. His interests and hobbies include golf, basketball, and spending time with his family.



Dave Ingram and his wife, Cyndy, have attended Foothills since 2005. They have three sons; Jordan (married to Natasha), Mark, and Brent. Dave grew up in Chicago and first came to Canada to attend Canadian Bible College. They moved to Calgary from West Africa where they had been Alliance missionaries. Dave currently works as a project manager at the Billy Graham Association.

Dave’s ministry involvements at Foothills have included Alpha, Life Groups, Greeting, and this year he has served on the Compassion in Action and Global Impact Teams. His personal interests include sports, cheering for Chicago sports teams, cheering on his sons, camping, and spending time with his family.



Lawrence Stalder and his wife Joy started attending Foothills 20+ years ago. They were married at Foothills and have been blessed by the Foothills Family who has helped them raise two teenage children, Paul and Natalie. Lawrence has served at Foothills as an Elder and Treasurer and served in many other ministries. Lawrence is an advocate of mentoring future leaders to further Christ’s kingdom.

Lawrence is an IT Manager at Talisman Energy responsible for Enterprise Architecture. His interests include research, anything electronic, squash, and hiking.



Greg Thomas has grown up going to Foothills Alliance. Greg and his wife Karen and family, Kennedy, Carson, and Cassidy have been back in Calgary since 2004, having spent a few years away for work. Greg has been involved as a Life Group leader and helping to build sets for productions at the church.

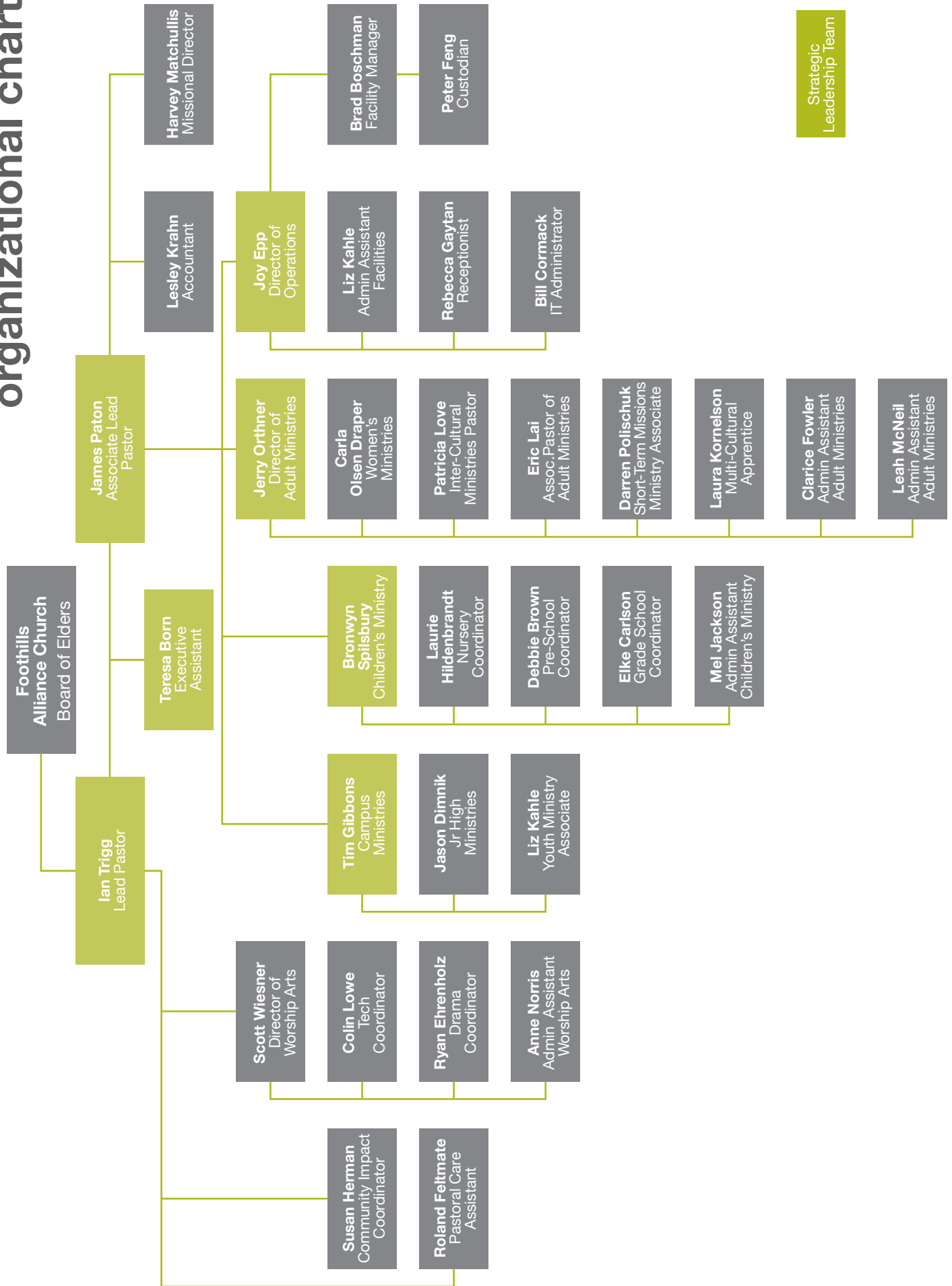
Greg is employed as a Captain with WestJet Airlines based in Calgary. His interests include home improvement, aquarium fish, and spending time with family.



Greg Young and his wife, Julie, have attended Foothills Alliance since the summer of 2005 when they moved to Calgary from Vancouver. They have three children: Caitlin, Cameron, and Connor.

Greg grew up attending church with his family and was active in leading youth, university and young adult ministries. His first experience in missions was as a Mission Builder with YWAM in 1986. Today, after having worked as an architect in private practice for 14 years, Greg is in full time missionary work as a project leader and administrator for Engineering Ministries International Canada here in Calgary. Several times per year Greg organizes and leads teams of volunteer architects, engineers, planners and surveyors to serve a variety of client ministries with master planning as well as facility and infrastructure design in developing nations. Greg enjoys ice hockey, golf, running and coaching soccer.

organizational chart



foothills alliance preschool & kindergarten 2010 - 2011

Foothills Alliance Schools facilitate the natural unfolding of each child's potential through the development of the whole child. We encourage the intellectual, emotional, social, physical, and creative development of each child. Foothills Alliance programs are unique in the sense that children are helped to build their self-worth through the knowledge that they are special creations of God.

Preschool is completing its 18th year, as the Preschool's beginning correlates with the 1993 construction of our church in Edgemont. It has continued strong and is operating eight classes for 3 & 4 year old children. This year we have four classes of Junior Kindergarten, two 3 year old classes, one 4 year old class, and one 3 & 4 year old split.

The Kindergarten program is in its 17th year, operating five morning and afternoon classes a week and providing an Alberta Learning accredited program of 475 hours.

Both programs are making a positive Christian impact in this NW community. Many families have started attending Foothills Alliance Church as a result of their involvement in our schools. We have always provided the very best Preschool & Jr. Kindergarten education in a fantastic environment along with unique experiences to help in a child's early development socially, intellectually, emotionally, and spiritually. Check out our website at www.foothillsalliance.com/schools.

Our new school
has beautiful
outdoor signage!

We really
appreciate our
new school!

preschool & junior kindergarten units covered this year are:

- **God Made Me Special** – All about Me – Creation Story
- **Thank You God For My Family, Home & Food** – Feeding 5000, Thanksgiving, 10 Lepers
- **Thank You For Our Country & Our Soldiers** – David & Goliath
- **Thank You For Jesus** – Christmas – God Sent His Son – Operation Christmas Child – over 200 Boxes Collected, 2 Sponsored Children with World Vision
- **Thank You God For Snow** – Snow Fun & Snow Animals, Teddy Bears Picnic, Building Ice Fort, Musical Instruments
- **Community Workers Unit, Pet Unit** – Fairy Tale and Dinosaur Unit
- **Transportation Unit** – Traffic Rules & God's Rules (10 Commandments)
- **Thank You God For Spring** – The Real Easter Story - Learning Lord's Prayer, Hatching Baby Chicks, Zoo Trip
- **Thank You God For Mommy** – Timothy's Mom & Grandma
- **Thank You God For Colours & Shapes** – Noah's Ark & Rainbow, Insect Unit
- **Thank You God For Daddy**
- **Thank You That We Are Growing & Learning** - Graduation

average
attendance

172
preschool

33
kindergarten

6
prekindergarten

special events

Parent Orientation, Grand Opening Kick-off, Field trip to Butterfield Acres – Pumpkin Hunt, Costume Parties, Remembrance Day, eight Class Christmas Concerts. Other special events included *Poison Patty* and *Ouch the Outlet*, Puppet Shows, Valentines Parties, Valentines Hampers for Families in Need, Field trips to Heritage Park, LRT Terminal, Fire Hall tour, Easter hunts/parades, Bike Rallies, eight Mother's Day teas & program for all Moms & Grandmas, Building at Home Depot with Dad, two Graduation Programs for 4 year olds and Jr. Kindergarten and Wind-up Family Picnics at Bowness Park.

kindergarten program highlights

We introduced a pilot Prekindergarten program this year that allowed six students to enjoy a three day program within our five day Kindergarten program to boost our numbers in the afternoon class. We plan to offer this program to some students for next year, as well. We received a government Community Spirit grant that provided money for a computer/printer set up, a few extra field trip destinations and additional classroom aide time.

Our year was highlighted by seasonal activities, learning under various themes, field trips and in class guests. Our children know that God has created our world. He has created us unique and that Jesus is our best friend. Christmas, Easter, and many Bible stories form the basis for many teaching units. Language, math, science, art and craft skills are presented in a center based approach. Our daily use of the gymnasium is supplemented by ski lessons, swimming lessons, and one gymnastic session. We have a music specialist visit our classes once a week. God has richly blessed us in our school community.

Respectfully submitted by Marjorie Wigmore, Terri Calder, and Janet MacFarlane.

Educational Advisory Committee

Miriam Quapp, Cyndie Baum, Joy Epp, Daryl Ginter, Jennifer Wiebe, Jennifer Lockhart

Staff

Preschool Classroom Administrators Marjorie Wigmore, Terri Calder

Teachers Terri Elliott, Gerda Malan

Teachers Assistants Shannon Scherger, Lynnette Johnson, Michelle Schoepfer,
Sharon Johnson, Lori Benoit, Melanie Van Eyk

Kindergarten Classroom Administrator Janet MacFarlane

Afternoon Teacher Nancy Dropko

Teachers Assistants Terri Elliott, Sonia Schmidt

Administrative Secretary Sherrie Fowler

Accountant Joy Stalder

active membership list – May 24, 2011

Kate Adam	Jennifer Dormer	Jake Hiebert	Allen Monson	Muriel Shoquist
Allen Adrian	Merrill Doyle	Dave Higgins	Gareth Morgan	Marion Siegle
Elsie Allen	Shelley Doyle	Dicksey Higgins	Vivian Morgan	Walter Siegle
Charlene Anderson	Wilf Doyle	Joe Higgins	Terry Muhn	Allan Sinclair
Dave Anderson	Ken Draper	Mary Lou Higgins	Jamie Muir	Brian Sinclair
Lloyd Anderson	Andy Drever	Laurie Hildenbrandt	Shelley Murdoch-Green	Kay Sinclair
Sharon Anderson	Sandy Drever	Ralph Hildenbrandt	Rosann Natyshen	Cheryl Sorell
Everett Andrews	Helen Dueck	Kelly Hipkin	Roy Natyshen	Mark Sorell
Heather Armour	Peter Dueck	Frances Hugi	Alice Newsham	Bronwyn Spilsbury
Olive Armstrong	Hildy Dyck	Joe Hugi	Daniel Ng	Paul Spilsbury
David Atkinson	Karri Dyck	Michelle Hyrcha	Maureen Ng	Michelle Sprignton
Awar Awangli	Miles Dyck	Scott Hyrcha	Dave Nickel	Joy Stalder
Ayoub Awangli	Peter Dyck	Cyndy Ingram	Karen Nickel	Lawrence Stalder
Lyndon Babcock	James Edel	Dave Ingram	Pam Nordstrom	Don Stephenson
Terri-Ann Babcock	Yvonne Edel	Sylvia Inkpen	Heather Numrich	Sandra Stephenson
Donna Bacque	Albert Elliott	Kenneth Ip	Lori Numrich	Jamie Storsley
Fred Bacque	Judith Elliott	Stephen Ip	Norm Numrich	Leighton Storsley
Jake Baerg	Brad Epp	Mel Jackson	Seyi Odewale	Arthur Stotz
Vera Baerg	Brent Epp	Pat Jackson	Yvonne Okhiria	Kathleen Stotz
Allan Baldwin	Joy Epp	Dennis James	Kevin Olfert	Candace Stripling
Beryl Baldwin	Susie Epp	Donna James	Nancy Olfert	Randy Stripling
Eric Barkey	Vergil Epp	Gwen James	Carla Olsen Draper	Ken Stuart
Ruth Barkey	Dan Fast	Conrad Janssen	Austin Omobhude	Nikki Stuart
Todd Basaraba	Olive Fast	Kelly Janssen	Ejo Omobhude	Lyle Stuckle
Alex Baum	Ella Felstead	Carole Jensen	Henry Onwuka	Joycelyn Stumm-Odney
Cyndie Baum	Linda Feltmate	Dalton Jensen	Jerry Orthner	Helen Suk
Debbie Bauman	Roland Feltmate	Esther Jones	Karen Orthner	Ken Suk
Rodd Bauman	Lorraine Ferguson	Martin Jones	Al Parliament	Nicholas Svensson
Heather Beadle	Larry Fournier	Liz Kahle	Gillian Paton	Wendy Svensson
Tim Beadle	Yvonne Fournier	Margaret Keyes	James Paton	Kenn Swanson
Mertie Beatty	Clarice Fowler	Bob Kinniburgh	Roger Paugh	Vicki Swanson
Harry Benke	Darrell Fowler	Shannon Kinniburgh	Daniel Peat	Hope Teitz
Ruth Benke	Doug Fowler	John Klassen	Nora Peat	Martin Teitz
Stan Bernard	Eleanor Fowler	Ruth Klassen	Brian Pederson	Wendy Thiessen
Carole Bierwirth	Gordon Fowler	Judy Kober	Cliff Pederson	Angie Thomas
Jim Bierwirth	Sherrie Fowler	Reg Kober	Vi Pederson	Don Thomas
Chris Boelcke	Glenda Fowlow	Darryl Krahn	Dan Petch	Greg Thomas
Arthur Bont	Tim Fowlow	Lesley Krahn	Janice Petch	Karen Thomas
Susan Bont	Dwyla Friend	Ryan Kurbis	Pam Pettie	Ken Thomas
Jason Born	Jason Friend	Trisha Kurbis	Denise Plett	Leone Thomas
Titia Born	George Friesen	Arlyne Larsen	Steve Plett	Dan Thul
Brad Boschman	Jodie Friesen	Alex Latif	Darren Polischuk	Debbie Thul
Elisa Boschman	Karen Friesen	Anita Latif	Minako Polischuk	Greg Todesco
Peter Boyko	Murray Friesen	Heather Laubenstein	Dave Polson	Tanya Todesco
Valerie Boyko	Rob Friesen	Scott Laubenstein	Shirley Polson	Ian Trigg
Cindy Bray	Harry Froese	Anita Lee	Elisa Poon	Joyce Trigg
Jonathan Bray	Valerie Froese	Daisy Lee	Joseph Poon	Bernie Van De Walle
Greg Brown	Danae Gibbons	Edward Lee	Ima Prata	Colleen Van De Walle
Karen Brown	Tim Gibbons	Jim Lees	Jean Prater	John van Westenbrugge
Trish Brown	Joanne Giesbrecht	Wanda Lees	John Prater	Katherine van Westenbrugge
Trevor Brown	Syd Giesbrecht	Sandy Lennox	Charl Pretorius	Karen Veres
Jan Burgerhout	Ric Gilbertson	Hin Leong	Marinus Preuter	Fred Vine
Ruth Burgerhout	Ruth-Anne Gilbertson	Mae Leong	Doreen Protheroe	Karen Vine
Kevin Cafaro	Daryl Ginter	Laura Leung	Eleanor Protheroe	Marilyn Wallace
Melanie Cafaro	Lorne Ginter	Linda Liu	Geoff Protheroe	Grace Warkentin
Esther Campbell	Kathy Gladden	Jacquie Loates	Ted Protheroe	Velma Warnock
Kevin Campbell	Heather Goertzen	Jeff Loessin	Ella Radant	Helen Wensley
Arlene Carlson	Marva Goertzen	Tracy Loessin	Doreen Randshuizen	Rod Wensley
Darrell Carlson	Mike Goertzen	Cam Loewen	Ferdinand Randshuizen	Carl Whitehead
Jan Carson	Donna Gouldie	Corilyn Loewen	Lyndon Raugust	Pat Whitehead
Paul Carson	Merle Gouldie	Dale Loewen	Guillermo Reddekopp	Dale Wiberg
Joan Carter	Nadine Grahn	Darwin Loewen	Mary-Ann Reddekopp	Heather Wiberg
Karen Chapman	Kim Grant	Kim Loewen	Kathy Reimer	Dale Wiebe
Ken Chapman	Tyler Grant	Shelly Loewen	Lorne Reimer	Jennifer Wiebe
Doris Cherney	Jonathan Greb	Bethany Love	Tim Reimer	Lorne Wiebe
Michael Cherney	Julie Greb	Gwen Love	Ursula Reimer	Margery Wiebe
Chris Chua	Deanna Green	John Love	Curtis Rempel	Nori Wiesner
Liz Chua	Patrick Green	Patricia Love	Jacquie Rempel	Scott Wiesner
Cathy Clark	Bill Griffin	Rick Love	Mary Renwick	Eric Willerth
Tom Clark	Margaret Griffin	Alida Lowe	Robert Renwick	Tammy Willerth
Stewart Colburne	Hugh Gunn	Leslie MacElwain	Winn Rietema	Al Willms
Winnie Colburne	Bill Gwynn	Terry MacElwain	Chris Ritter	Judy Willms
Lynda Cormack	Faye Gwynn	Linda Mackie	Elaine Ritter	Brian Willox
Bill Cormack	Janice Hafso-Gunn	Connie Maliki	Ray Sailer	Dennis Witcher
Donna Coutts	Charles Halwass	Lanre Maliki	Gisele Samson	Susan Witcher
George Coutts	Shauna Halwass	Gord Martens	Bonita Schaufele	Richard Witzke
Gil Dahlberg	Doreen Harris	Adam Martin	Ethel Schmidt	Shirley Witzke
Lise Daumler	Orlo Harris	Maxine Martin	Nola Schmidt	Lita Wong
Tom Daumler	Susan Hawley	Daniel McCullum	Winnifred Serfontein	Ron Wong
Anya Davidson	Terry Hawley	Janice McCullum	Helen Sermeno	Ernest Yoo
Steve Davidson	Jim Hayes	Mary McLaren	Johnnie Sermeno	Katherine Yoo
Jason Dimnik	Marilyn Hayes	Gord Miller	Dennis Shantz	Greg Young
Leo Dimnik	Susan Herman	Janice Miller	Linda Shantz	Julie Young
Susan Dimnik	Troy Herman	Jeff Mo	Aileen Shewchuk	Lyle Young
Adam Dormer	Elaine Hiebert	Alice Monson	Lionel Shewchuk	Margaret Zacharias

church bylaws

I NAME

1. The corporate name of this church shall be the FOOTHILLS ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA.
2. These bylaws supplement the Local Church Constitution as adopted and approved by the General Assembly of The Christian and Missionary Alliance in Canada as amended from time to time. In cases where these bylaws conflict with the Local Church Constitution, the provisions of the Local Church Constitution shall apply.

II GOVERNMENT

1. There shall be two classes of membership, Voting Membership and Associate Membership. They shall conform to the requirements for membership as set out in the Local Church Constitution and any additional membership policies approved by the Board of Elders.
2. There shall be an annual meeting held within six (6) calendar months of the fiscal year-end of the church, the exact date to be determined by the Board of Elders.
3. Notice of time and place of any meeting of the membership shall be given publicly on at least two consecutive weekends prior to the meeting date or by written notice to each active member of the church fourteen (14) days prior to the meeting. In the case of a special meeting of the membership called by the Board of Elders, notice shall include advertisement to the membership of the purpose of said meeting.
4. The quorum for any meeting of the membership shall consist of members present.
5. The business proceedings of any meeting of the membership shall be governed by the Constitution and Bylaws to the extent applicable. In other cases, the current issue of Robert's Rules of Order shall apply.
6. The fiscal year shall end June 30th of each year.
7. Upon approval by the Board of Elders of a written request, a member may view specified church records in the presence of a member of the Board of Elders, subject to any additional requirements outlined in a Board of Elders approved Records Management Policy.

III BOARD OF ELDERS

1. The maximum number of elders is twelve (12). The Board of Elders will annually determine the number of elders three (3) months prior to the annual meeting.
2. The quorum for a meeting of the Board of Elders shall be one half of its membership.
3. The officers of the church shall consist of chairman, vice-chairman, secretary and treasurer.
4. Elders are elected for a one-year term.
5. Elders are eligible to serve a maximum of six (6) consecutive years after which they must have a one-year sabbatical before becoming eligible to serve again. If an elder serves for a partial year, that year shall count as a full year of the consecutive years of service.
6. An elder will have been a member of Foothills Alliance Church for at least six (6) months prior to serving as a member of the Board of Elders.
7. If a member of the congregation wishes to have a candidate considered for eldership, they must submit in writing the person's name and qualifications to the chair of the Nominating Committee at least five (5) weeks prior to the Annual General Meeting. The submission must have the signatures of at least three (3) members in good standing.
8. The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture as well as required by the Local Church Constitution and these Bylaws.
9. The Nominating Committee will nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders provided they meet all other qualifications in the bylaws. The Nominating Committee is allowed to present as many candidates as they find suitable.
10. To be elected, nominees for the position of elder will require a two-thirds majority of ballots cast by members voting at a meeting of the membership.

IV NOMINATING COMMITTEE

1. The Nominating Committee shall consist of the Senior Pastor or his appointee and a minimum of four (4) members with equal representation from the Board of Elders and the membership.
2. The Senior Pastor, or his appointee, shall serve as Chair of the Nominating Committee.

V AMENDMENTS

1. These Bylaws may be amended from time to time by a majority vote at the annual meeting or a special meeting of the membership called for such purpose.
2. Proposed amendments to the Bylaws shall be posted at least two (2) weekends prior to the meeting of the membership at which they are to be considered.



serve the world
know
God
love
others

foothills alliance church
333 edgepark blvd nw • calgary ab • t3a 4k4
403.241.9777 www.foothillsalliance.com